



# Information Pack

## Social Work at Ceredigion County Council



# A message from our Chief Executive

We are undergoing an ambitious transformation, in which we are adopting a through-age wellbeing model for social care. We have identified the need for change and are changing the way we think, the way we work and the ways in which we deliver our social care services to the people of Ceredigion. To support us on this journey we are eager to grow our team of social work practitioners.

We are looking for practitioners with the experience and skills to support us in further developing our strengths-based, outcome focussed care services. Practitioners who have a strong desire to use creative and innovative approaches to improve service delivery and who are passionate about making a difference to the people and communities of Ceredigion.

In exchange for joining Team Ceredigion, we will offer a working environment where you will be valued, supported and empowered to excel in your role. We offer excellent development opportunities, a range of employee benefits, an enviable location but most importantly a strong and supportive team ethos.

**Eifion Evans**  
Chief Executive  
Ceredigion County Council



# A through-age wellbeing model

At Ceredigion County Council we are transforming the way individuals, families, communities and carers can receive help and support when they need it.

Our vision is to ensure positive access to both universal and targeted services, so that children and adults can develop the skills and resilience they need to lead fulfilled lives and achieve their goals. We are seeking to empower individuals in what matters to them and work with partner agencies to strengthen people's independence, ensure safety and promote well-being.

Our Through Age Well-being Strategy sets out how we will develop a skilled and innovative workforce who will provide through age services that focus on preventative support and early intervention with easy access to information, advice and assistance, proportionate assessment of need and care and support plans for those who need longer term help.







Having listened to our residents, we know that providing support at an early stage can help prevent the need for more specialist services and avert crisis. People want access to the right service at the right time and to have choice and control whenever possible whether this is self-directed, family, carer or community driven.

Our through-age wellbeing model is structured as four collaborative wellbeing, support and care areas:

- Initial Contact Services (Clic)
- Porth Cymorth Cynnar (Community Wellbeing and Learning)
- Porth Gofal (Targeted Intervention)
- Porth Cynnal (Specialist Services)



## What our practitioners say...



"Being a relatively small council has massive advantages in terms of networking and knowing who to go to, who has the expertise and getting timely responses. There is always a high level of commitment and pulling together to secure positive outcomes.

Another attraction for working with the council is the area I live and work in. When I first relocated it took me a year to realise I was not on holiday!"

**John Forbes-Jones**  
Corporate Manager Mental Wellbeing

"I have a few favourite things about working for Ceredigion County Council. I like the fact that it is a small authority where you know most people and are able to access support and answers very quickly.

I also like the investment that Ceredigion has for its staff. Through the provision of opportunities and training, employees are able to progress in their careers."

**Taniya Jarrams**  
Corporate Manager Integrated  
Triage & Assessment Services





"I am very new to Ceredigion County Council and only joined in October 2021 but one of my favourite things is how supportive and welcoming everyone has been.

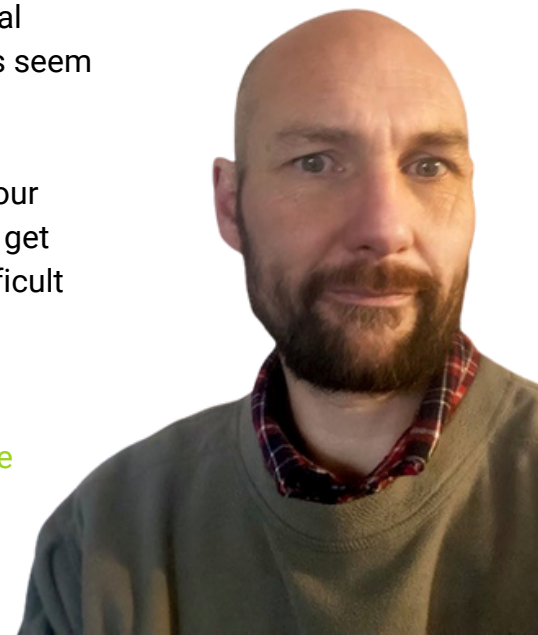
I am very pleased to join the team at this time as I feel that we are all embracing the challenges ahead and in a great position to make a real difference for the people of Ceredigion."

**Emma Clarke**  
Corporate Manager - Extended Support

"One of my favourite things about working for Ceredigion is the commitment my colleagues have always shown. They are always willing to help each other and that is a real strength that lots of organisations seem to have lost these days.

There is also a real sense of humour and good natured banter that can get you through those sometimes difficult days."

**John Callow**  
Corporate Manager - Planned Care





A great place to live and work



# In exchange for your skills and expertise

- Local Government Pension Scheme
- From 27 - 34 days annual leave days per year (plus 8 public holidays)
- Flexible working arrangements, including time off for Medical, Dental and Optician appointments
- Excellent opportunities for personal development through our core learning and development programmes
- Range of salary sacrifice schemes including the 'Cycle to Work' scheme and additional voluntary pension contributions
- Employee assistance programme – providing free and confidential advice, assistance and counselling to employees on a range of issues
- Discounted memberships to our local leisure centres
- Life-style savings and Vectis card offering discounts at a wide range of national and local businesses

...and much more.





# CEREDIGION



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